(i) Microplanning through a process of community participation and effective decentralisation of educational management to the village level;

(ii) Shifting the emphasis on retention and attainments and devising programme to ensure that the Minimum Levels of Learning are achieved by all children completing a stage of education;

(iii) Expansion of facilities and improvement of primary and upper primary schools by expanding the scope of Operation Blackboard;

(iv) Diversification and improvement of programme of non-formal education for children who remain outside the formal school system;

(v) Strengthening of preschool components of Early Childhood Care and Education; and

(vi) Improving and expanding programmes for teacher education by providing network of centres for in-service and continuing education of school teachers.

Promotion of Non-Teaching Staff of KVS

5117. SHRI J. S. RAJU :
SHRI MISA R. GANESAN :

Will the Minister of HUMAN RESOURCE DEVELOPMENT be pleased to state :

(a) what are the details of provisions that govern promotion of non-teaching staff posted in Headquarters and Regional Offices of Kendriya Vidyalaya Sangathan;

(b) whether any adhoc promotee can be reverted to a lower post after six years, and

(c) if so, the reasons and justification thereof ?

THE DEPUTY MINISTER IN THE MINISTRY OF HUMAN RESOURCE DEVELOPMENT (DEPARTMENT OF EDUCATION AND DEPARTMENT OF CULTURE) (KUMARI SELJA) : (a) Non-teaching posts are filled up by Direct Recruitment or through departmental promotion/examination as prescribed in the Recruitment Rules.

(b) and (c) According to information furnished by Kendriya Vidyalaya Sangathan, instructions issued by the Department of Personnel & Training are followed in all matters of personnel administration by the Sangathan. These instructions inter-alia provide that all adhoc appointees have to be replaced by regular incumbents at the earliest opportunity.

Duties of Group-D employees of KVS

5118. SHRI J. S. RAJU :
SHRI MISA R. GANESAN :

Will the Minister of HUMAN RESOURCE DEVELOPMENT be pleased to state :

(a) whether Group 'D' employees of Kendriya Vidyalya and Kendriya Vidyalaya Sangathan's Head office and Regional offices are recruited as chowkidars, Malis, Sweepers :

(b) if so, what are the details of the duty and duty hours for each of these sub-categories of Group 'D' employees; and

(c) whether their duties are interchangeable ?

THE DEPUTY MINISTER IN THE MINISTRY OF HUMAN RESOURCE DEVELOPMENT (DEPARTMENT OF EDUCATION AND DEPARTMENT OF CULTURE) (KUMARI SELJA) : (a) to (c) Kendriya Vidyalaya Sangathan has stated that the Staffing pattern in respect of Group 'D' employees for Kendriya Vidyalaya Sangathan Headquarters and Regional Offices differ from that of the Vidyalayas. In Kendriya Vidyalayas, all Group 'D' employees can be assigned any duty except that of safaiwala. The Group 'D' employees of Kendriya Vidyalaya Sangathan perform 40 hours duty per week except chowkidars who perform the duty from the closing

of office or Vidyalaya and end of the next day morning. The duties are interchangeable except in the case of safaiwala.

Rules framed for deciding cases of splits in KVS Association

5119. SHRI KAILASH NARAIN SARANG :
SHRI RAM GOPAL YADAV :

Will the Minister of HUMAN RESOURCE DEVELOPMENT be pleased to state :

(a) whether it is a fact that the Council under Joint Consultative Machinery of Kendriya Vidyalaya Sangathan has developed/adopted/formulated norms/rules to decide upon cases of separation of a group, splits etc., in service Associations recognised by it under KVS Recognition of Service Association Rules;

(b) if so, when these were developed/adopted/formulated and what are the details of these norms/rules;

(c) whether these have been applied/adhered to after their formulation to determine separations/splits that took place in different recognised Associations of KVS during the period that followed to this day;

(d) if so, the details thereof; and

(e) what are the details of Associations of employees, as on date which enjoy recognition by KVS?

THE DEPUTY MINISTER IN THE MINISTRY OF HUMAN RESOURCE DEVELOPMENT (DEPTT. of EDUCATION & DEPTT. OF CULTURE) (KUMARI SELJA) : (a) Yes, Sir.

(b) to (d) According to information furnished by Kendriya Vidyalaya Sangathan, in the JCM meeting of Kendriya Vidyalaya Sangathan held on 18-12-91 and 8-5-92 certain procedures were evolved regarding distribution of seats in JCM and other facilities to be provided if there is a split in the Association. One Assiociation namley Rashtriya Kendriya Vidyalaya Adhyapak Sangh has split into two groups and both these groups have been provided membership in the JCM and other facilities pending verification of membership strength enjoyed by each of these groups. Department of Personnel & Training have since issued revised instructions regarding recognition of service Associations and also procedure for verification of membership of Associations Kendriya Vidyalaya Sangathan is taking necessary action for adoption of these rules for dealing with all matters relating to the Associations.

(e) The following are the recognised service Associations in Kendriya Vidyalaya Sangathan :

(i) All India Kendriya Vidyalaya Teachers Association.

(ii) Rashtriya Kendriya Vidyalaya Adhyapak Sangh (J).

(iii) Rashtriya Kendriya Vidyalaya Adhyapak Sangh (S).

(iv) Kendriya Vidyalaya Non-Teaching Staff Association.

(v) Kendriya Vidyalaya Sangathan Staff Association.

(vi) Kendriya Vidyalaya Principals' Forum.

Reserve panel for the post of Principal and Assistant Commissioner of KVS

5120. SHRI J. S. RAJU :
SHRI MISA R. GANESAN :

Will the Minister of HUMAN RESOURCE DEVELOPMENT be pleased to state :

(a) whether the panel of candidates for recruitment to the post of Principal and Assistant Commissioners of Kendriya Vidyalayas is divided into Main panel and reserve Panel;

(b) if so, what are the details of conditions in which reserve part of the Select-Panel for Assistant Commissioner and Principals is put into operation;

(c) whether these conditions have been adhered to in the recent operation of reserve panel for the post of Assistant Commissioners; and

(d) if so, the details thereof and if not the reasons therefor?